

# CODE OF CONDUCT FOR ADULT LEADERS

In order to assure the safe and successful participation of young people and adults at gatherings sponsored by agencies and organizations of the Diocese of Boise, the following norms of behavior are to be followed. As an adult leader at this event, we expect you to provide leadership for your parish/school and the Diocese of Boise during all gatherings! We hope that you will display, support, defend and encourage the mature, responsible leadership to, by, for and with youth which has for so many years been the trademark of Catholic Youth Ministry within this Diocese.

## SOME NORMS FOR PARTICIPATION FOR ADULT LEADERS...

1. Individual leaders are responsible for their own actions and also to some degree the actions of those young people they are with, and will be asked to assume the natural consequences for any negative behavior.
2. Adult leaders attending events should be screened for the protection of youth participants prior to being confirmed as a leader or Chaperone for a parish sponsored event, trip, outing, activity. etc. This screening should be used to identify areas of concern (i.e.. health concerns, disabilities or impairments requiring accommodation etc.) or special attention. This screening will include at least the following.
  1. Interview by a authorized parish, school or agency representative or staff person.
  2. Completion of an written application process that includes request for information re: name, address, phone, any area of concern and any experience that would make this person suitable for the position being filled.
3. ALL adult leaders and participants who are of LEGAL DRINKING AGE (21 years old) are expected to be leaders and examples to younger attendees; therefore we ask that all adult leaders & participants REFRAIN FROM DRINKING. The purchase, possession or consumption of beer, wine or other alcoholic beverages by minors will not be tolerated. Adults who allow or encourage such activity are in violation of the law and appropriate action will be taken.
4. The possession or use of ILLEGAL DRUGS by any individual will not be tolerated. Infraction of this rule will mean immediate dismissal from any event and appropriate action will be taken.
5. For the protection and safety of all participants, acts of violence or harassment will not be tolerated. Leaders and chaperones must be alert to and prepared to stop all acts of violence and harassment.
6. Pastoral leaders and volunteers are to maintain the integrity of the ministerial relationship at all times. Sexual conduct between church workers or volunteers and those in their care is a violation of the ministerial relationship. Such Conduct is therefore never permissible. Sexual conduct may take a variety of forms. It can include kissing, inappropriate touching and/or sexual intercourse. It can also include verbal suggestions for sexual favors or activity.
7. Disruptive behavior, language, clothing or items will not be acceptable at youth events. This includes any of the above which is obscene, profane, or inappropriate to the activity of the church or group.
8. Adults are asked to refrain from entering gambling halls, casinos or other establishments where organized gambling takes place. As a chaperone, you are not to go anywhere where the youth who look to you for leadership can not accompany you. It is illegal for minors to take part in any organized form of gambling and therefore such activity is strictly prohibited. Any other gambling activity should also be discouraged.

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## CODE OF CONDUCT FOR ADULT LEADERS cont.

9. The use of tobacco in any form on parish/Diocesan transportation is not permitted. Also, due to the documented health risks from second hand smoke, smoking is prohibited in all assembly areas and shared sleeping quarters.
10. All activities sponsored by a parish, school, agency or organization affiliated with the Diocese of Boise must be planned and organized in order to assure the safety and well-being of the participants who will be taking part in them. All reasonable precautions must be taken to assure that these events are safe and appropriately chaperoned. (Example: If you take your group swimming, a certified life guard must be in attendance.)
11. Adults who are asked to transport youth to or from organized events and who are solicited for this activity by an Archdiocesan organization, parish, school or agency must adhere to all the requirements listed in the Transportation Policy of the Diocese of Boise.
12. Adults in leadership positions are expected to help enforce the code of behavior as it pertains to young people and to set an example for youth.

SOME NOTES... The Diocese does not insure personal property against theft or loss so please exercise caution regarding your own personal property.

You are expected to observe the above guidelines in light of Idaho State statutes and definitions even when taking part in events which may take place in another state or country. (EXAMPLE: The legal drinking age in Idaho state is 21. This age will be the norm followed even when in a place where the legal drinking age is lower)

We respectfully ask for your cooperation and are sure that you will have no trouble adhering to this code of behavior. The major thing to remember is that you represent the Church and are asked to demonstrate Christian consideration, sensitivity and respect to others and to the property around you.

I have read and understand what is being asked of me as a leader in this event.

_____	_____
signature	date
_____	_____
supervisor	date

**PLEASE NOTE THAT THESE FORMS (CHAPERONES AND YOUTH)  
ARE FOR THE USE OF THE PARISH AND SHOULD BE KEPT  
BY THE PARISH LEADER.**

**(DO NOT SEND THESE FORMS (INCLUDING THE YOUTH FORMS)  
TO THE DIOCESE OF BOISE!)**